



## DIYAFAH INTERNATIONAL SCHOOL LLC OCCUPATIONAL SAFETY AND HEALTH POLICY

Diyafah International School's Occupational Safety and Health policy emphasizes the commitment to providing a safe, healthy, and sustainable work environment for employees, students, contractors, and visitors. This commitment reflects the intentions of the Abu Dhabi Emirate OHS policy and the Education Sector OHS policy.

The ADOSH-SF and Education Sector OHSMS Requirements are also reflected in this OHS policy. All employees, students, contractors, visitors, and any OHS documents generated or obtained by the school as a result of OHS operations and procedures are covered by this policy.

In order to fulfill our commitment to occupational safety and health, the following components will be incorporated into the guiding principles and the framework of our operations:

- Comply with all federal and local OSH Laws and regulations applicable in Abu Dhabi Emirate; and ensure that all other OSH requirements of ADPHC-Abu Dhabi Occupational Safety and Health System Frame Work (ADOSH -SF) applicable to school are fulfilled. Ensure effective implementation of ADOSH-SF within the School and Coordinate with ADEK related to OSH Management.
- Pursue best practices and allocate and ensure all necessary resources to achieve, maintain, and develop OSH objectives.
- Identify and communicate to all employees, contractors and visitors their responsibility and accountability for safe work performance to protect the health and safety of students, individuals, community, and stakeholders, through promoting awareness, and by setting and communicating appropriate objectives and targets to all employees.
- Educate employees to be aware of and understand the safety risks and health hazards associated with their job.
- Identify and manage all OSH risks through effective hazard identification and risk assessment thereby providing optimal controls to ensure adequate prevention of injury and illness.
- Empower all relevant employees, and contractors at the school, by training and awareness, to carry out their activities in a manner that safeguards and maintains the health and safety of students, employees and school property.
- Offer assistance to suppliers, contractors, and other interested parties and influence them to improve their OSH performance where necessary.
- Make available this policy to all interested parties.
- Meet all the above requirements by process of self-regulation and strive to exceed the specific requirements with an emphasis on the utilization of resources in a sustainable manner and by undertaking activities without compromising or causing conflict with other OSH principles and objectives.
- Make provisions and provide resources for ensuring the good health and wellbeing of the employees through management of work-related stress and implementing workplace wellness
- Communicating this OSH Policy to all the employees, stakeholders and public.
- Review and evaluate targets OSH performance, and methodology to measure the progress and ensure compliance with this policy via periodic internal and external audits and management reviews to ensure continual improvement of the OSH Management system
- Ensuring this policy is subjected to an annual review to facilitate continual improvement.

This policy is developed by the ADOSH-SF – Mechanisms – The integration of OSH Requirements Version 4.0 – 15<sup>th</sup> July 2024

Principal  
DIYAFAH INTERNATIONAL SCHOOL LLC  
1/1/2026

